

MSURA Board Meeting minutes: November 3, 2021, 10 am, Via Zoom

In attendance: Rick Vogt, Cheryl Pell, Roger Baldwin, Angela Brown, John Forsyth, Dan Mackey, Pam Marcis, Dave Brower, Liz Thomas, Mike Gardner, Bruce Smith, William Anderson, Anders Johanson, Jacqie Babcock, Neelam Kher

Called to Order: 10:00 am

Minutes for October 6, 2021 meeting were approved.

President's Report (Rick Vogt)

Healthcare Insurance, Balance Billing Retirees: HR and Humana have been monitoring for six weeks. There have been very few calls.

Big Ten Retirees Association Conference 2021, Oct 19th: Bylaws that will be presented at next year's meeting were reviewed. Bylaws do not currently allow for virtual meetings.

FEA Survey of Faculty: Survey occurred last week. John Forsyth said that steering committee will extend deadline to the end of current week (~November 6). Approximately 1500 surveys sent out via email. Qualtrics (Survey Monkey) is handling the survey. One question: Satisfied with Humana? Results will be summarized beginning next week. John will share results when they are available.

Welcome new retirees letters (Liz Thomas): Thanks to committee: Liz Thomas; Angie Brown; Pam Marcis; Cheryl Pell; Melanie Peabody. Approximately 780 letters were sent out. Moving forward how frequently should welcome letters be sent out? Should we have a follow-up plan to attract new retirees? Can we monitor activity? Rick asked the welcome committee to consider future approach to contacting new retirees. Roger proposed that the welcome letter be followed by a personal contact. Angie proposed that the committee, including Roger, take a look at our approach moving forward.

Letter head and envelopes (Cheryl Pell): In addition to the welcome letters to retirees, Pam and Dave use both for retiree association business. Their requirement is minimal. We will continue to print letter head and envelopes using black ink. The new letter head and envelopes will be moved to HR office soon, once received.

Aside: Pam Marcis asked if the membership surveys are being returned. One survey has been returned.

Vice President's Report (Neelam Kher)

2021 – 2022 Programs: Dr. Clare Luz (Age Alive / Impart Alliance) will speak at our November meeting. Rich and Linda Triemer will be demonstrating magic tricks for our December meeting. Alan Haller has confirmed that he will speak at our May 2022 annual meeting.

Broadcast Membership Mtgs (John Forsyth): Rick and John have worked to ensure that the November meeting will be both in person and via Zoom. John announced that the \$2,000 we budgeted for equipment to set up the credit union conference room for simultaneous in person and Zoom meetings will not be required.

Past President's Report (Roger Baldwin)

MSURA Scholarship Fundraising Committee: \$49,484 pledged to scholarships. Goal is \$60,000. Use Big Ten quilt as 'door prize' for incentive for individual contributions? Additional fundraising strategies will be discussed with Jennifer Bertram (Advancement) in future meeting. Roger will submit an e-notice that will be sent out in December about the quilt, including the fact that ANYONE who has contributed at least \$25 to the

scholarship since April 1, 2021 or contributes a minimum of \$25 to the scholarship between now and March 31, 2022 will have a chance at 'winning' the Big Ten quilt.

Aside: A discussion ensued about asking Janet Munn (instrumental in having the Big Ten quilt made) if she would be interested in being the focus of a future spotlight article in the Retiree Association newsletter. Janet has also offered to spearhead the making of a MSU quilt. Should she be reimbursed for her costs to make these quilts?

AROHE conference, October 12 - 14: It was the largest attendance ever at an AROHE conference (because virtual). Six from MSU attended. Stay tuned on efforts to bring lifelong learning back to the MSU campus environment. Next year's conference will be an in person conference, at the University of Southern California (LA), in October.

Aside: Roger is engaged this week in a virtual conference with a group associated with Age Friendly University Global Network (Silver Economy). They are exploring what's being done to engage more people (retirees) so that society can take advantage of us as a resource and so that we can remain engaged and continue to contribute. Many issues that retirement associations should be talking about are being addressed.

Treasurer's Report (Dave Brower)

Review / Approve September Financial: October ledgers not yet received.

Dave presented the September 30, 2021 MSURA Financial Statement. September 2021 revenues totaled \$7,357.16, including \$1,055 in donations to MSURA and \$6,300 in underwriting income. Expenditures totaled \$476.50, including \$360 for board member attendance at the upcoming AROHA conference and \$100 for payment of an endowment article. August revenues exceeded expenditures by \$6,880.66.

As of September 30, 2021, revenues totaled \$10,210.27 and expenditures totaled \$3,421.74, resulting in an excess of revenues over expenditures to date of \$6,789.13. At this point we are within the parameters of the revised FY2021-22 budget.

The revised FY2021-22 Budget was discussed and approved at our October 6, 2021 board meeting. The August and September financial statements have been prepared using the final approved budget.

As noted in the footnote, as of September 30, 2021 the MSURA Endowment had a balance of \$140,364.16, an increase of \$2,575 over the prior month. The income account had a balance of \$8,575.18, which is net of 2 of the 3 fall MSURA scholarships.

As of September 30, 2021, we have raised \$49,484 towards our Endowment Initiative goal of \$60,000, an increase of \$2,350 from the prior month.

The September financial statement was approved.

Insurance Renewal: We have received letter for renewal of officers and directors liability for the 2021-2022 year. The invoice will be for \$870, up from \$825. Coverage is the same. Renewal of insurance for officers and directors liability was approved.

MSU Human Resources (Dan Mackey)

Benefits Open Enrollment: Enrollment ended October 31. There was very low usage of the HR virtual benefits fair.

Dan added that a letter has been sent out from MSU Health Team to some individuals re: a partnership between Henry Ford Hospital and MSU Health Care. They are offering Health Alliance Plan (HAP) to all Ingham County residents. Dan wants to make clear that this HAP Medicare Advantage Plan does not replace the MSU Humana Medicare Advantage Plan. Retirees can choose the plan that works best for them. An individual can be signed up for only one Medicare Advantage Plan at a time. Therefore those who choose to sign up for the HAP Medicare Advantage Plan offered by the partnership will no longer be part of the MSU Humana plan.

Annual Meeting, May 2, 2022, at MSU University Club (Liz Thomas and Pam Marcis)

No update.

Bus Tours, Planning (Pam Marcis)

No update. Jacqie Babcock mentioned a presentation, "Always Calm", that Peppermint Creek is putting on in several locations in early December. Jacqie will follow up. Announcement may be included in the December e-notice.

Retiree Meals on Campus (Mike Gardner)

On hold for now. The campus venues are not currently open to the public.

Rick and Mike will pursue possibilities for meeting at a local venue that is off-campus.

Communications / Underwriters (Rick Vogt, Cheryl Pell)

MSURA Logo for communications: Use the logo that Cheryl sent out if executing any MSURA business.

MSURA newsletter, switch from ivory to white paper: Angie moved, Mike Gardner seconded to use white paper on future newsletters. Motion approved. The January newsletter will be printed on white paper.

Office Management (Liz Thomas)

There are still very few people in the Harrison Rd. building. Dan Mackey reported that many employees are in the office only one day a week.

Board meeting will meet in person in December unless notified otherwise. The meeting will be via Zoom for those traveling or those preferring to meet via Zoom.

MSURA Technology, website, Facebook (John Forsyth, Anders Johanson)

We have two systems with up to date LCD monitors; there are no cameras or speakers on present computers. John shared with us the location of the on/off switch for new computer, located just behind a monitor.

Membership – Special Interest Groups (Pam Marcis)

No report.

Other Items

Liz Thomas has contacted MSUFCU to reserve their conference room for our 2022 membership meetings.

Meeting adjourned at 12: 04 pm; next meeting, December 8, 10 am

Respectfully submitted,

Kate Wight, Secretary, MSURA

November 13, 2021